

**DIRECTIA DE SANATATE  
PUBLICA BRASOV**

**DATA:31.03.2026**

**TABEL**

**CONTINAND SALARIILE DE BAZA , SPORURILE SI ALTE DREPTURI SALARIALE  
de care beneficiaza SALARIATII DIRECTIEI DE SANATATE PUBLICA BRASOV**

**conform prevederilor LEGII nr. 153/2017- modificata si completata**

**HG nr.153/2018 ; HG nr.917/2017;OUG nr.128/2023;53/2024;63/2023;42/2023**

**19/2024; LG nr.141/2025;36/2025;Ord.896/583/02.02.2024**

<b>FUNCTIA DETINUTA</b>	<b>Valoare bruta Salariu de baza cuvenit(lei)</b>	<b>Tipuri sporuri conditii de munca cuvenite</b>	<b>Valoare bruta sporuri acordate la salariul de baza(lei)</b>	<b>% sporuri din salariu baza</b>
DIRECTOR EXECUTIV-Exercitare temporara	14721	sp cond vatam	300	2.04%
SEF DEPARTAMENT	13922	sp cond periculoase	300	2.15%
Medic Sef Compartiment	18467	sp cond periculoase	300	1.62%
CONSILIER (JURIDIC) SUPERIOR gr.3	9638	sp cond vatam	300	3.11%
CONSILIER (JURIDIC) SUPERIOR gr.5	10127	sp cond vatam	300	2.96%
CONSILIER SUPERIOR gr.5 cu viza CFP	11006	sp cond vatam	300	2.73%
CONSILIER PRINCIPAL gr.5	8949	sp cond vatam	300	3.35%
CONSILIER SUPERIOR gr.4	9879	sp cond vatam	300	3.04%
REFERENT SUPERIOR gr.5	6731	sp cond vatam	300	4.46%
AUDITOR SUPERIOR gr.4	10264	sp cond vatam	300	2.92%
AUDITOR SUPERIOR gr..5	10521	sp cond vatam	300	2.85%
INSPECTOR SUPERIOR gr.5	10173	sp cond vatam	300	2.95%
INSPECTOR SUPERIOR gr.4	9925	sp cond vatam	300	3.02%
INSPECTOR PRINCIPAL gr.2	8179	sp cond vatam	300	3.67%
INSPECTOR DE SPECIALITATE I A gr.5	8203	sp cond vatam	300	3.66%

<b>FUNCTIA DETINUTA</b>	Valoare bruta Salariu de baza cuvenit(lei)	<b>Tipuri sporuri conditii de munca cuvenite</b>	Valoare bruta sporuri acordate la salariul de baza(lei)	% sporuri dIn salariu baza
INSPECTOR DE SPECIALITATE GRAD II, gr.3	6376	sp cond vatam	300	4.71%
INSPECTOR DE SPECIALITATE GRAD II, gr.1	5933	sp cond vatam	300	5.06%
INSPECTOR DE SPECIALITATE DEBUTANT, gr.1	5371	sp cond vatam	300	5.59%
SOFER gr.5	5514	sp cond vatam	300	5.44%
SOFER gr.4	5367	sp cond vatam	300	5.59%
CHIMIST SPECIALIST gr.5	9003	sp cond periculoase	2084	15% 30%
CHIMIST gr.5	7633	sp. cond. periculoase	894	11.71%
MEDIC SPECIALIST gr.3	13259	sp cond periculoase	300	2.26%
MEDIC PRIMAR gr.4	17159	sp cond periculoase	1760	10.26%
MEDIC PRIMAR gr.5	17588	sp cond periculoase	300	1.71%
MEDIC PRIMAR gr.5	17588	sp cond periculoase	2335	13.28%
MEDIC PRIMAR gr.4	17159	sp cond periculoase	300	1.75%
MEDIC SPECIALIST gr.5	13930	sp cond periculoase	300	2.15%
MEDIC PRIMAR gr.5	17588	sp. cond. periculoase / sp cond	4013	15 % 55%
FARMACIST gr.2	7829	sp cond periculoase	300	3.83%
ASISTENT MEDICAL PRINCIPAL S gr.5	7574	sp cond periculoase	300	3.96%
FIZICIAN DEBUTANT gr.5	7071	sp cond periculoase	1768	15% 30%
ASISTENT MEDICAL PRINCIPAL S gr.2	6866	sp cond periculoase	1030	15.00%
ASISTENT MEDICAL S gr.1	6280	sp. cond. periculoase / sp cond deosebit	1186	15 % 55%
BIOLOG SPECIALIST gr.5	8334	sp cond periculoase	1250	15.00%
ASISTENT MEDICAL PRINCIPAL PL gr.5	6816	sp cond periculoase	730	10.71%
ASISTENT MEDICAL PRINCIPAL PL gr.5	6816	sp cond periculoase	1704	15% 30%
ASISTENT MEDICAL PRINCIPAL PL gr.5	6816	sp cond periculoase	1217	15% 30%

<b>FUNCTIA DETINUTA</b>	Valoare bruta Salariu de baza cuvenit(lei)	<b>Tipuri sporuri conditii de munca cuvenite</b>	Valoare bruta sporuri acordate la salariul de baza(lei)	% sporuri din salariu baza
ASISTENT MEDICAL PRINCIPAL PLgr.5	6816	sp cond periculoase	300	4.40%
ASISTENT MEDICAL PLgr.5	6729	sp cond periculoase	1009	14.99%
ASISTENT MEDICAL PRINCIPAL PL gr.5	6816	sp cond periculoase	1255	15 % 55%
ASISTENT MEDICAL PL gr.5	6729	sp cond periculoase	300	4.46%
ASISTENT MEDICAL PRINCIPAL M gr.5	6712	sp cond periculoase	719	10.71%
CHIMIST PRINCIPAL gr.5	9467	sp cond periculoase	1136	12.00%
ASISTENT MEDICAL PL gr.5	6729	sp cond periculoase	703	10.45%
ASISTENT MEDICAL PL gr.5	6729	sp cond periculoase	300	4.46%

**Salariatii carora li se cuvine un salariu net lunar sub cuantumul de 6000 lei, beneficiaza si de indemnizatie de hrana in cuantum brut lunar de 347 lei/salariat si vouchere de vacanta in suma bruta anuala de 800 lei/salariat- in raport de timpul lucrat.Totodata salariatii incadrati in functii contractuale de asistent medical beneficiaza de o indemnizatie lunara bruta in cuantum de 500 lei.**

DIRECTOR EXECUTIV  
ec.PANTAZI PAULA

RESURSE UMANE,  
ec.GURAN CLARA